



STATE OF UTAH
invites applications for the position of:

PSYCHOLOGIST - Sex Offender Treatment

SALARY: \$40.04 - \$44.69 Hourly

OPENING DATE: 05/04/17

CLOSING DATE: Continuous

**NUMBER OF
OPENINGS:** 1

BENEFITS:

This position is eligible for a full benefits package including medical, dental, life, and long-term disability insurance, a retirement plan, plus paid leave to include annual, sick, and holiday pay. The State requires employees to receive their pay through direct deposit. If selected, you will receive more information about these benefit options and enrollment information through our onboarding process and during your first week or two on the job.

**CRIMINAL
BACKGROUND
CHECK:**

You must successfully pass a criminal history check.

**PHYSICAL
ADDRESS:**

Utah State Prison Sex Offender Treatment Program 14425 S. BITTERBRUSH
LANE Draper, UT

**RECRUITER
NAME:**

Natalie Gearheart

**RECRUITER
TELEPHONE
NUMBER:**

801-545-5659

**RECRUITER
EMAIL
ADDRESS:**

ngearheart@utah.gov

**OVERTIME
EXEMPT:**

Yes

**SCHEDULE
CODE:**

B - Competitive Career Service - Employment in this position requires a probationary period.

**EEO
STATEMENT:**

The State of Utah is an equal opportunity employer. Hiring is done without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, age or disability. Reasonable accommodations provided to known disabilities of individuals in compliance with the Americans with Disabilities Act. For accommodation information or if you need special accommodations to complete the application process, contact the Dept. of Human Resource Mgmt. at 801-538-3025 or TTY 801-538-3696.

JOB DESCRIPTION:



The Utah Department of Corrections is looking to hire a licensed Psychologist to provide psychological services to the inmates who are in the Sex Offender Treatment Program (SOTP) at the Utah State Prison in Draper, UT. You will provide psychological services in the areas of diagnostic testing and assessment, participates in the delivering of psychological services for the prison system, Board of Pardons and related community correctional facilities, and participates as a member of the clinical treatment teams providing recommendations for inmate treatment and related activities.

Principle Duties

You will be responsible for providing services requiring expertise in the risk management of sexual offenders including:

- Performing diagnostic assessments on sexual offenders.
- Performing psychological and psychosexual history interviews.
- Conducting and scoring risk assessment instruments.
- Writing reports summarizing inmates' psychosocial and psychosexual histories.
- Co-facilitating process groups.
- Conducting individual psychotherapy with sexual offenders.
- Writing Discharge Evaluations for sexual offenders releasing to the community.
- Documenting treatment participation and writing Treatment Summaries, including recommendations for effective re-integration into the community.
- Consulting with other institutional staff on clinical and correctional management issues pertaining to sexual offenders.
- Conducting treatment groups and individual sessions in the temporary absence of a Clinical Therapist.

The Ideal candidate

The best candidate for this position is someone who:

- Is certified as a Sex Offender Treatment Provider by the Sex Offender Task Force.
- Has at least 1 year of experience providing treatment to clients.
- Doctorate degree (Ph.D. or Psy.D) in Psychology from an accredited institution (degree will be verified).
- Current Utah license as a Psychologist.
- Psychologist will adhere to all appropriate standards of practice as outlined by the American Psychological Association, State Licensing Board, Utah Department of Corrects and the Board of Pardons.

If no candidate is licensed as a Psychologist in the State of Utah, this position may be filled by with a Psychological Assistant II. To qualify for the Psychological Assistant II position you must have a PhD or Psy.D and only need to obtain your hours for your Psychologist license.

Why You Should Join Our Team

The Utah Department of Corrections encourages the professional growth of individual staff. And is a team of professionals who are dedicated to ensuring the public's safety. You will receive great health and retirement benefits. Click [here](#) to view a summary of the benefits we offer. We also provide a generous paid time off so you can spend more time with your family and have a positive work-life balance.

The Agency

The Utah Department of Corrections is a dedicated team of professionals who ensures public safety by effectively managing offenders while maintaining close collaboration with partner agencies and the community. Our team is devoted to providing maximum opportunities for offenders to make lasting changes through accountability, treatment, education, and positive reinforcement within a safe environment. For more information on the Utah Department of Corrections please click [here](#).

EXAMPLE OF DUTIES:

- Develops and implements treatment plans to help clients mobilize inner capacities and resources to improve social functioning.
- Documents client/patient progress and revises treatment plans as required; completes administrative paperwork.
- Discuss results, findings and/or recommendations with appropriate parties.

- Provides consultation, makes recommendations, gives appropriate advice, and/or facilitates decisions.
- Acts as an expert witness. Gives testimony and /or recommendations in court cases and/or hearings.
- Consults with others to discuss treatment plans, new or unusual situations, findings, options, and recommendations on client/patient cases.
- Supervises subordinate personnel including: hiring, determining workload and delegating assignments, training, monitoring and evaluating performance, and initiating corrective or disciplinary actions.
- Selects, administers and interprets biofeedback, psychological tests and other psychological training and assessments.

TYPICAL QUALIFICATIONS:

(includes knowledge, skills, and abilities required upon entry into position and trainable after entry into position)

- human behavior and performance, mental processes, psychological research, or assessment, methods, and the assessment and treatment of behavioral and affective disorders
- provide psychological assessment and counseling
- diagnosis and therapeutic intervention
- develop individualized treatment plans
- provide individual, group and/or family counseling
- use non-violent crisis intervention techniques
- communicate information and ideas clearly, and concisely, in writing; read and understand information presented in writing
- enter, transcribe, record, store, or maintain information in either written or electronic form.
- make a decision or solve a problem by using logic to identify key facts, explore alternatives, and propose quality solutions
- develop approaches for implementation of an idea, program or change in operations
- provide consultation and/or expert advice or testimony
- evaluate information against a set of standards
- work with or contribute to a work group or team to complete assigned task(s)
- supervise others by assigning/directing work; conducting employee evaluations, staff training and development, taking appropriate disciplinary/corrective actions, making hiring/termination recommendations, etc.
- court/hearing, rules, records, procedures and protocol
- information and techniques needed to rehabilitate physical and mental ailments and to provide career guidance including alternative treatments, rehabilitation equipment and its proper use, and methods to evaluate treatment effectiveness
- speak clearly, concisely and effectively; listen to, and understand, information and ideas as presented verbally

SUPPLEMENTAL INFORMATION:

- Licensed to practice psychology in Utah
- Risks found in the typical office setting, which is adequately lighted, heated and ventilated, e.g., safe use of office equipment, avoiding trips and falls, observing fire regulations, etc.
- Typically, the employee may sit comfortably to perform the work; however, there may be some walking; standing; bending; carrying light items; driving an automobile, etc. Special physical demands are not required to perform the work.

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APPLICATIONS MAY BE FILED ONLINE AT:
<https://statejobs.utah.gov>

2120 State Office Building
Salt Lake City, UT 84114
801-538-3025

statejobs@utah.gov

Position #12098
PSYCHOLOGIST - SEX OFFENDER TREATMENT
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PSYCHOLOGIST - Sex Offender Treatment Supplemental Questionnaire

1. Are you currently licensed as a Psychologist in the State of Utah?
☐ Yes
☐ No
2. In the space below please provide your License number.
3. Do you have a Psy.D, a PhD in Psychology You must upload a copy of your transcripts or degree. Failure to upload documentation may result in disqualification from this recruitment.
☐ No Degree
☐ Psy.D
☐ PhD
4. If you have a PhD in a related field please list it below.
5. How many years of experience have you had working in the Mental Health field.
☐ None
☐ Less than 1 year
☐ 1 - 2 years
☐ 3 - 4 years
☐ 5 or more years
6. In the space below please describe your experience you have had working psychology field. Please include dates of employment.
7. Do you have experience working with clients in a sex offender treatment plan?
☐ Yes
☐ No
- * 8. Are you willing to work in the Utah State Prison providing medical care to an inmate population of 6,000?
☐ Yes
☐ No
9. Are you a current employee with the Department of Corrections, or have ever worked for the Department of Corrections?
☐ Yes
☐ No
- * 10. All your responses to this application must be supported by your resume. "See Resume" is not an acceptable answer for any question. Failure to include your resume in your profile may result in disqualification from further consideration. Do you understand these terms?
☐ Yes
☐ No
- * 11. Please indicate how you heard about this specific job posting.
☐ State Jobs
☐ An External Job Posting Site (Indeed, LinkedIn, etc.)

- ☐ Social Media (Facebook, Twitter, etc.)
- ☐ Advertisement (Newspaper, Internet, Radio, etc.)
- ☐ Professional Network
- ☐ University Network (Career Center)
- ☐ Referred by a Friend or Colleague
- ☐ Contacted by a Recruiter
- ☐ Career Fair
- ☐ Internal communication from a State Agency that employs me - State employees only
- ☐ Other

* Required Question